

**QUALITY, ENVIRONMENT, OCCUPATIONAL HEALTH AND
SAFETY AND FOOD SAFETY
INTEGRATED MANAGEMENT SYSTEM
POLICY**

As a provider of services involving property management, the supply of process utilities, investment management, transport and forwarding operations, maintenance of lifting equipment, construction, warehousing and storage as well as hotel, leisure, rehabilitative and catering services, we implement a Policy consisting in maintaining the reputation of a reliable and trustworthy partner by providing our Customers with services and products at the agreed quality level and time frame, at mutually satisfactory prices. When defining the level of the quality of our products and services, and when delivering them, we strive to minimize negative impacts on the environment and to improve the safety of our employees, Customers, suppliers and the society.

Objectives of the Integrated Management System:

- Offer and deliver services and products acceptable to Customers and meeting their needs and expectations, consistent with the applicable laws, norms and other legal regulations pertaining to services, environmental protection, occupational health and safety as well as food safety.
- Strive for market expansion and increasing the Company's market value.
- Develop the Wrocław Industrial Park and strengthen our position in the area.
- Improve the Company's management resources and systems.
- Prevent pollution and reduce negative impact on the natural environment.
- Use materials, fuels, energy and water in a rational manner.
- Prevent accidents at work, occupational diseases and near-miss incidents.
- Improve health and safety conditions.
- Improve the organization and service delivery methods in order to assure quality, enhance working conditions and environmental protection as the factors which foster the conditions for good quality.
- Increase employees' qualifications having regard for their role and involvement in activities aimed at improving the integrated management system.

We commit to participating in maintaining and continuously improving the Integrated Management System and to assuring the appropriate resources necessary to implement the Policy.

Executive Board

Wrocław on 15.06.2015
(rev. 03)


Roman Sztobryn


Paweł Kowalczewski